



Mount Albert Grammar School Director of Rowing

We are looking for an experienced rowing director for a mature and developing school rowing programme. The successful candidate will be passionate about helping young people succeed in both rowing and in life.

Mount Albert Grammar School (MAGS) has a flourishing programme of 60 boy and girl rowers from novice to senior level. MAGS is a co-educational, state school that is one of the largest and most multi-cultural in New Zealand. It is also one of the most successful both academically and in sport, and prides itself on a values-based education that supports both pillars. Our aim is to grow good young people by building character and a drive for personal excellence, believing top outcomes in all spheres of their lives will follow. Find out more at <https://www.mags.school.nz>

MAGSROW has a coaching team of about six, with operations run by a parent-led Management Committee. Support and strategy oversight is provided by an experienced Steering Committee. The programme is run in close liaison with both the school and our affiliate club, West End Rowing Club (WERC). WERC is one of New Zealand's formative and leading rowing clubs and has been for more than 100 years. MAGS uses the facilities of WERC, training in conjunction with the club and two other schools, and have collaborative use of rowing plant owned by WERC to supplement our owned equipment.

MAGS has a long and illustrious history in high school rowing stretching back to the 1940's. After a period away from the sport, the rowing programme was established in 2009. Completing our 13th successful year, we are looking for a Director to lead the programme into its next exciting chapter.

What we need from you:

- Extensive coaching experience in both the finer points of technique and in the broader ability to guide rowers to achieve long term goals, both athletically and in terms of personal development.
- An appreciation of values-based coaching that fosters team culture and individual character, providing opportunities for athletes to pursue goals of personal excellence both on and off the water.
- Leadership experience of both rowing squads and coaching teams.
- Proven ability to work with Year 9-13 (13-18-year-old) athletes and their parents.
- Excellent organisational capability.
- Excellent relational attributes, including skills in communication and conflict resolution, and a willingness to work with varied stakeholders to achieve a shared outcome.
- Strong leadership attributes, with a drive to take the initiative and lead our programme "from the front" through its next stage of development.

Teaching qualifications (in any subject) are not necessary, but would be a strong adjunct.

Remuneration is negotiable, dependent upon skills and experience. This is a permanent, full time position, with an expected salary of approximately \$70,000 - dependent on the successful candidates experience.

Applicants for this position must have NZ Residency or a valid NZ work visa.

Please send your cover letter, completed Mount Albert Grammar School staff application form and CV to

- Howard Perry, Chair of Steering Committee, at:
howard.w.perry@gmail.com and
- Sarah Hayes, Deputy Principal, Mount Albert Grammar School, shayes@mags.school.nz

Applicants for this position should have NZ Residency or a valid NZ work visa. Any enquiries to Sarah Hayes (Deputy Principal) shayes@mags.school.nz or (09) 815 4038.